

Head of Finance - Fier

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EPPC Albania on behalf of its client, *a poultry company which operates in Albania*, is currently recruiting a **Head of Finance for Fier**.

The Head of Finance will be responsible for overseeing all accounting activities and ensuring the accuracy and compliance of financial information. The role requires a detail-oriented and strategic individual with a strong understanding of accounting principles and regulations. The ideal candidate will be a leader capable of managing a team and providing financial insight to support the company's strategic decisions.

Major responsibilities:

- **Financial Reporting and Compliance:** Oversee the preparation of financial reports, including balance sheets, income statements, and cash flow statements. Ensure compliance with accounting standards and regulatory requirements;
- **Team Management and Leadership:** Lead, manage, and develop the accounting team. Promote a culture of high performance and continuous improvement;
- **Budgeting and Forecasting:** Collaborate with other departments to prepare budgets and forecasts. Provide financial analysis and guidance on cost reduction and revenue enhancement;
- **Internal Controls and Processes:** Develop and maintain internal controls to safeguard financial assets. Continuously review and improve accounting processes and systems for better efficiency and accuracy;
- **Tax Planning and Compliance:** Oversee tax planning strategies to optimize the company's tax position and ensure compliance with all tax regulations;
- **Audit Coordination:** Liaise with external auditors during annual audits. Ensure all audit requirements are met in a timely and efficient manner;
- **Financial Analysis and Advisory:** Provide strategic financial analysis and advice to senior management. Support decision-making with financial insights and analysis.

Requirements for this position are:

- Bachelor's degree in **Accounting, Finance**, or a related field; *A master's degree or CPA (Certified Public Accountant) certification is preferred.*
- A minimum of **5 years of experience in accounting with at least 3 years in a managerial role**;
- In-depth knowledge of accounting principles, standards (such as GAAP or IFRS), and regulations;
- Strong analytical, problem-solving, and decision-making skills;
- Management, communication and interpersonal skills;
- Proficiency in both **Albanian and English**;
- Detail-oriented with a high level of accuracy and integrity;
- Strong organizational and time-management skills with an ability to adapt to changing environments;
- **Resident in Fier.**

How to apply:

To apply for this opportunity, please fill your application at:

<https://aplikim.eppc.al>

You will be contacted only if your CV will be qualified.